

## SALVTUG RECRUITMENT COST MATRIX

NO	RECRUITMENT PROCESS	ESTIMATED AMOUNT (US\$)	TO BE SHOULDERED BY:			REMARKS
			EMPLOYER	RECRUITMENT AGENT (MTSC)	EMPLOYEE/EMPLOYER EMPLOYEES EMPLOYER	
1	AD PLACEMENT (per col.cm.)	USD 9.42	X			15 positions without job descriptions for a size of 4 x 15 col.cm or 5 positions with brief job descriptions (already compressed)
2	TRADE TESTING (per personnel per craft)	USD 30.00	X			Trade Tests are OPTIONAL / Average testing fees for common crafts
3	MEDICAL EXAMINATION (per personnel)	USD 65.00	X			Standard/basic medical examination
4	ANY ADDITIONAL MEDICAL TEST	To be determined	X			As required by the Employer
5	PASSPORT (per personnel)	USD 22.00			X	Cost subject to change
6	NBI CLEARANCE (per personnel)	USD 2.70			X	Cost subject to change
7	POEA, OWWA and PHILHEALTH fees (per personnel)	USD 52.50	X			Fees subject to change
8	NAVFAC Safety Training (per personnel)	USD 57.00	X			Fee subject to change
9	US visa processing at US Embassy and courier fee	USD 145.00	X			Fee subject to change

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			EMPLOYER	RECRUITMENT AGENT(MTSC) AGENT (MTSC)	EMPLOYEE/EMPLOYER EMPLOYEES EMPLOYER	
10	Compulsary Worker's Insurance Coverage	USD 72.00	X			
11	Airfare - Manila to Guam	USD 470.00	X			Cost subject to change
12	MTSC RECRUITMENT FEE (per personnel)	USD 320.00	X			
	<b>TOTAL PER RECRUIT</b> (Except cost of Advertisement)	<b>USD 1,245.62</b>				